

UNITED WAY OF WESTCHESTER AND PUTNAM

2025 ANNUAL REPORT



UNITED WAY

Westchester
and Putnam

DEAR SUPPORTER,

Former president **Ronald Reagan** once said, **“We may not be able to help everyone, but everyone can help someone.”**

It’s that spirit of compassion for our neighbors and our community that makes our country so great. And it goes back to our founding, when neighbors pitched in to help each other raise homes and plant and harvest crops before winter.

Now more than ever, our nation and its many diverse peoples, need to come together, **UNITED**, in philanthropy and service to support our nonprofit organizations, civic groups, and schools to make the community we all share a little bit better.

Our United Way of Westchester and Putnam has been mobilizing strategic partnerships and leveraging resources to create a more equitable community since 1962. We advance education, financial stability, and health initiatives to support the 40% of our community’s working families who are living in poverty or paycheck-to-paycheck.

Our United Way knows that for a family of four in this community, it costs approximately \$131,000 a year just to cover the basics – like rent, utilities, food, clothing, health care, etc. These are survival expenses – NOT savings or vacations. NOT Netflix.

In total, 28% of Westchester residents are living paycheck-to-paycheck, while another 10% are in poverty. That’s an increase of 36% in the paycheck-to-paycheck group since 2010, and 32% in those living in poverty since 2010. The primary reason for this is that the costs of goods and services have far outpaced wage increases. For example, in 2016, a family of four spent \$600 a month on food, while today, that same family spends \$1,600 ... that’s a 166% increase in 10 years. Similarly, Housing Costs/Utilities have increased 66% during that same time period.

There’s no way any one nonprofit organization, civic group, or school can make a difference in so many lives. Nor, can government solely make a difference. **“We may not be able to help everyone, but everyone can help someone.”**

It’s up to us—as individuals, as families, and as local businesses—to pitch in, take pride in our country and our communities, remember that we are all Americans, and help SOMEONE. We’ve done it before. We’ve come together, as one nation, to lift each other, UNITED. We did it in WW2. We did it after 9/11. We can and must do it again.

So, as you read this Annual Report to the Community, I invite you to remember what former president Ronald Reagan said, as well as something that former first lady **Eleanor Roosevelt** said, **“The world is what you make it.”**

I invite you to get more involved with our United Way. Whether you contribute financially, volunteer your time, support our fundraising efforts, share our story on social media, or simply tell others about our vital work, you will be making a difference right here in the community we all share. Thank you.



Sincerely,

A handwritten signature in blue ink, appearing to read "Tom Gabriel".

Tom Gabriel
President and CEO

OUR MISSION

“COMMUNITY IS ABOUT WORKING TOGETHER TO UPLIFT NOT JUST INDIVIDUAL LIVES, BUT THE WELL-BEING OF THE COMMUNITY AS A WHOLE.”

Juan Cabrera
Director of Community Impact

No single organization can solve the challenges facing our community alone. That is the belief at the heart of everything United Way of Westchester and Putnam does, and it is why **UNITED is the Way.**

We mobilize strategic partnerships and leverage resources to create a more equitable community for the **40% of our neighbors living in poverty or paycheck to paycheck.** These are hardworking families striving to build better lives for themselves and their children, and they deserve a community that strives just as hard in return. Our work advances that goal across three focus areas: **education, financial stability, and health.** Through investments in proven programs, direct services, and deep collaborations with community stakeholders and partners, we work to create opportunity where it is needed most.

Our vision is simple: **united, we provide help for today, hope for tomorrow, and the resources to build a better future for our local community.** That vision is not the work of any one person or program. It is the result of a community choosing to show up together, consistently, for its neighbors. Because when we unite around a shared purpose, we are capable of more than any of us could achieve alone.



MAKING A



“I am so proud of the mission, work, and impact that we made this year. Building stronger partnerships and working collaboratively with purpose. Investing in our most vulnerable, and creating pathways to success for our future leaders. Providing education, essential resources, and critical programs that enrich the lives of children, families and individuals across our community.”

Aleida Frederico

Chair, United Way of Westchester and Putnam Board of Directors



“Volunteering with the United Way means that we can give back to the communities in which we live and work through different activities—whether it’s packing backpacks for students or sorting coats and toiletry items for those in need. Being able to help make a difference in someone’s life, and in our communities, means a lot.”

Taisha Abreu

Webster Bank



“United Way is proactive in our community and willing to go out there and get people to understand that we all can do something.”

Senator Shelley B. Mayer

NYS Senate, District 37

AN IMPACT



“I have seen firsthand the incredibly powerful impact of the organization’s work in all aspects of our communities, from after-school programming, to food insecurity, to support of so many nonprofits, and operating the vital 211 Helpline.”

Joshua Kimerling
Co-Chair, United Way of Westchester and Putnam Impact Committee



“United Way of Westchester and Putnam has had a significant impact on me, especially in the way I understand and carry out my work focused on the community. Through its mission and the programs it develops, I learned the importance of listening to people based on their own needs and experiences, with greater empathy and respect. This experience helped me understand that every story is different and that our work can make a real difference in the lives of many families.”

Helen B.
211 Community Resource Specialist



“What I admire about the United Way is that they assist my neighbors who can use a hand up, not a hand out. Helping parents who work behind counters, serve us meals, drive us around, and work the stock rooms and help lines behind the scenes is meaningful and very local to my community. Thank you, United Way!”

Walter Hosp
Vice Chair of Finance, Audit, and Treasurer, United Way of Westchester and Putnam

LIFTING UP OUR ALICE POPULATION

Across Westchester and Putnam Counties, almost **40% of households are living in poverty or paycheck to paycheck**. These are our neighbors, our essential workers, our community members. Many fall into a category we call **ALICE: Asset Limited, Income Constrained, Employed**. ALICE households earn above the Federal Poverty Level, which means they are ineligible for most public assistance, yet their income still falls far short of what it actually costs to live here. In Westchester, **38%** of households fall below the ALICE Threshold of Financial Survival. In Putnam,

that number is also **38%**. To put that in concrete terms: a family of four with children in childcare needs \$131,316 per year just to cover the basics in Westchester, and \$135,660 in Putnam. For too many families in our region, making ends meet is not a matter of budgeting better. **The math simply does not work.**

Everything United Way of Westchester and Putnam does is designed to lift up these households by advancing **education, financial stability, and health initiatives**. We know that real change requires addressing

both the immediate and the long-term. That is why, when the pressure of today becomes too great to see past, our **211 helpline, food delivery, and essential goods** programs are there. We meet people where they are, so they can get to where they deserve to be.

\$131,316

average cost per year for a family with childcare in Westchester.

38%

of households in both Westchester and Putnam fall below the ALICE Threshold.

\$135,660

average cost per year for a family with childcare in Putnam.

“SURVIVING IS NOT THRIVING, AND IT’S OUR GOAL TO MAKE SURE EVERYONE CAN THRIVE.”

THE 211 HELPLINE

2.1.1

Every day, our neighbors face challenges that can feel impossible to navigate alone. A parent stretched too thin to put food on the table. A family one missed paycheck away from eviction. A senior unsure where to turn for help with utility bills. United Way of Westchester and Putnam's 211 Helpline exists for exactly these moments, providing free, confidential connection to health and human services 24 hours a day, 365 days a year, in over 200 languages, through any channel a caller chooses.

In 2025, 211 delivered on that promise at remarkable scale. We recorded **727,491 total interactions**, answered **92,960 incoming calls** (a **13% increase from 2024**) made **112,740 referrals** to local services, and addressed **92,307** needs across the region. The trajectory of need tells an equally important story: over the past six years, food insecurity calls have risen **327%**, housing insecurity calls have increased **113%**, and calls related

to rent, income, and utilities have climbed **60%**.

One caller stated, **"I understand survival is not about fixing everything at once, but knowing that help is in progress has brought me relief."** Our community is counting on 211 more than ever, and we are rising to meet that need.

From serving as the primary gateway to Westchester County's Office of Housing Counsel for tenants facing eviction, to connecting families with emergency food, mental health services, and financial assistance, 211 does more than provide information. It changes the trajectory of people's lives, one call at a time.

Visit our website 211hudsonvalley.org for more information about our work.

"JUST KNOWING I WASN'T ALONE IN THAT MOMENT MADE EVERYTHING FEEL MORE MANAGEABLE."



EDUCATION HIGHLIGHTS

2,635,000 DOLLARS

Saved by parents with children in the
Education United After-School Program

6,324,000 DOLLARS

Earned by parents during the Education
United After-School Program

37,500 DOLLARS

Awarded in scholarships

7 STUDENTS

Awarded the Ruth Taylor Scholarship

224 CHILDREN

Enrolled in Dolly Parton's
Imagination Library

1,125 HOUSEHOLDS

Served during the Summer
Backpack Program

1,000 CHILDREN

Received literacy kits

\$2,143,781

**INVESTED IN THE
FREE EDUCATION
UNITED
AFTER-SCHOOL
PROGRAM**

PICTURE a third-grader steering a robot across a gymnasium floor, grinning from ear to ear. Or a child who struggled to get to school in the fall walking through the door every single day by spring. These are the moments Education United was made for.

Now in its **fourth year**, United Way's completely **free** after-school program serves **533 students** across four elementary schools: **Brookside Elementary** in Ossining, **Highview Elementary** in Hartsdale, **Tappan Hill Elementary** in Tarrytown, and **Winfield L. Morse Elementary** in Sleepy Hollow. Every afternoon, those students step into a world of

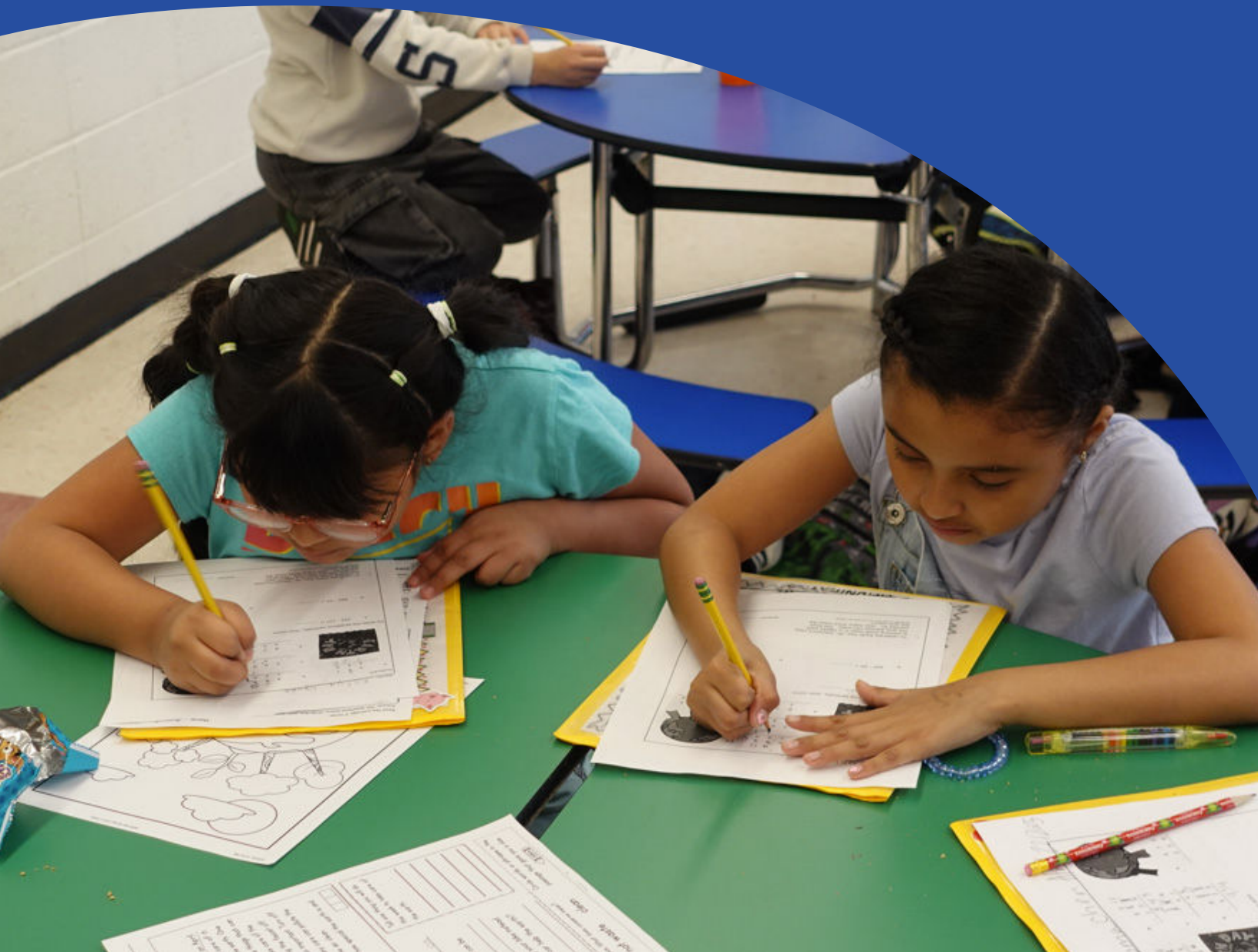
homework help, ballet, soccer, STEM activities, arts and crafts, and more, all at **no cost to their families**.

“We are so grateful that this program exists. It provides our family with free onsite after-school care, homework help, and different activities my son and other students can partake in once their homework is completed,” said Maylien, a proud parent of a student enrolled in Education United.

The results from Year 3 speak for themselves. Across reporting sites, **87-99%** of students improved their reading scores, and **93-99%** improved their math scores.

Teachers confirmed what the numbers show: **80%** of students who needed academic support made measurable progress. For students struggling with chronic absenteeism, **67-87%** improved their attendance over the course of the year.

The impact goes well beyond academics. **92%** of students reported feeling more confident since joining the program. Every parent surveyed said their child was safe, and **99%** felt they and their child were treated with care by staff. **96%** would recommend Education United to another family **without hesitation**.



IMPACT HIGHLIGHTS

816,181 DOLLARS

Invested in United Way of Westchester and Putnam's Impact programs

18,514 DELIVERIES

Made by DoorDash to families participating in Feeding United

1,270 LYFT RIDES

Given for free to local families

190,614 DOLLARS

Invested by volunteers

26,098,590 DOLLARS

Returned to our community through free tax preparation services

1,054,896 DOLLARS

Invested in our 211 Helpline

\$5,610,583

**INVESTED IN
THE ESSENTIAL
GOODS FOR
BASIC NEEDS
PROGRAM**



BEHIND every donation is a moment that matters. A family unpacking boxes of brand-new clothing. A student opening a backpack filled with everything they need for the first day of school. A living room that finally feels like home. **United Way's Essential Goods for Basic Needs** program exists to make those moments possible, and this year, a transformational new partnership made them possible for more families than ever before.

Since 2020, United Way has worked with manufacturers and retailers to connect local families with the fundamental items that improve quality of life, facilitating between **\$5 and \$6 million** in new in-kind donations to nonprofits across the region each year. This year, that

work reached a new level through a formal partnership with **Delivering Good**. The national organization unites retailers, manufacturers, and foundations to provide people impacted by poverty with new merchandise, and the results have been remarkable. In just three months, the partnership yielded over **600 boxes of brand-new clothing and accessories**, with donations from Ralph Lauren, White House Black Market, Bombas, Calvin Klein, and Marc Jacobs distributed through United Way's network of community partners.

"We've been able to provide material support to families with school-aged children and ensure they have new, warm clothing for these colder months," said a representative from **Brewster Central Schools**.

The reach of these donations touches community members at every stage of life and every point of need. **School-aged children** receive supplies and backpacks to start the year ready to learn. **Job seekers** receive quality clothing that helps them walk into an interview with confidence. **Pantry staples** reach households that need nutritious meals on the table. And as the year draws to a close, winter coats, shoes, and holiday gifts ensure that **no family faces the coldest months empty-handed**.

What began as a program to fill a gap has grown into a **regional lifeline**, one that meets people where they are, and with what they need.

NONPROFIT SUPPORT HIGHLIGHTS

311 TOTAL

Nonprofit, school, and community partners
received grant funding through
United Way

7,500 DOLLARS

Saved by nonprofit partners by
participating in United Way's Shred Day

4,500 DOLLARS

Saved by nonprofit partners participating in
United Way's E-Waste Disposal

145,000 DOLLARS

Awarded to nonprofit organizations
through Community Impact Grants

30,000 DOLLARS

Awarded to nonprofit organizations
through Capacity Building Grants

40,000 DOLLARS

Administered in emergency funding

\$877,729

**INVESTED IN
THE NONPROFIT
LEADERSHIP
SUMMIT**



WHAT does it take to keep Westchester and Putnam's nonprofit sector running? A whole layer of organizations working behind the scenes: **training staff, providing legal support, coordinating volunteers, and advocating for policy change.** United Way invests at both levels, funding the programs that serve families directly and strengthening the infrastructure that keeps the entire sector operating.

In August 2025, United Way awarded **\$150,000 in Community Impact Grants to 35 local nonprofits** serving under-resourced and ALICE households across Westchester and Putnam. Grants ranging from \$5,000 to \$10,000 supported programs in education, financial stability, and

health. At **CHOICE Market** in New Rochelle, that funding meant shelves were stocked with nutritious foods including rice, canned tuna, pasta, and protein staples. For one shopper, it meant keeping a promise to her son that the quality of food on their table would not change, no matter the circumstances that had brought her through those doors.

In 2025, **\$40,000** was awarded through United Way's inaugural **Capacity Building Grant** initiative to **10 organizations** that collectively provide training, legal services, volunteer coordination, advocacy, and professional development to hundreds of nonprofits across the region. **Eleanor Rice**, Director of Development and Volunteer Engagement at The LOFT LGBTQ+

Community Center, spoke directly to what that investment made possible: **"This funding expands The LOFT's ability to support and connect LGBTQ+ community leaders and advocates, strengthening the network that supports our community. When we help these groups succeed, we amplify their voices and create a safer, more welcoming place for everyone."** For organizations doing this work every day, the difference between adequate funding and **the right funding** is the difference between surviving and truly serving.

United Way's commitment to the nonprofit sector is an investment in the people, the programs, and the organizational capacity that make lasting community change possible.

WHY WE SERVE

**“I SERVE
BECAUSE I
KNOW HOW
IMPORTANT THIS
WORK IS TO THE
COMMUNITY.”**

Maureen Salazar, Education United Site Coordinator



“I SERVE
TO HELP THE
COMMON
GOOD.”

Keith B, 211 Community Resource Specialist

“I SERVE
BECAUSE I BELIEVE
IN OUR SHARED
RESPONSIBILITY TO
HELP OUR NEIGHBORS
SUCCEED.”

Edward Gonzalez, Program Coordinator

SERVING OUR COUNTIES

Westchester and Putnam Counties are among the most dynamic regions in New York State, home to vibrant communities, a diverse workforce, and a quality of life that draws families and businesses from across the country. From the cultural richness of cities like White Plains and Yonkers to the scenic landscapes of the Hudson Valley, this region offers something rare: the energy of proximity to one of the world's great cities, paired with the character and connection of close-knit communities. It is a place people are proud to call home.

And yet, not everyone in this region experiences it that way. United Way of Westchester and Putnam exists to change that, working to ensure that the opportunity and quality of life this region is known for is within reach for every family, in every community, across both counties. The pages ahead tell the story of where our neighbors stand today and why **this work has never mattered more.**

POVERTY IN WESTCHESTER



10%

of the households in this county live in poverty.

65%

of the households below the ALICE threshold are single-female-headed with children.

POVERTY IN PUTNAM



6%

of the households in this county live in poverty.

51%

of residents over age 65 fall below the ALICE threshold.

WHAT WE'VE DONE TO HELP

\$83,313

Invested in DoorDash food essential goods delivery services.

\$24,236

Invested in Lyft transportation assistance.

\$96,324

Total savings in prescription costs for SingleCare Clients.

\$45,455,332

Total dollars invested and leveraged in 2025.



ON NOVEMBER 1, THE SAFETY NET SLIPPED...



For millions of Americans, the first of the month means one thing: SNAP benefits arrive, and families can eat. So when the federal government shutdown caused those benefits to lapse on November 1, **the consequences were immediate** and deeply human.

Nearly 3 million New Yorkers rely on SNAP for food assistance. For the first time, a federal administration directed that SNAP benefits would simply not go out. The pause was not a bureaucratic inconvenience. It was a crisis that arrived overnight, with no warning and no cushion for the families it hit hardest.

Locally, the numbers were just as stark. An estimated **77,000 Westchester and Putnam County residents** found themselves without full SNAP benefits. Children make up nearly 40 percent of SNAP participants, while seniors and people with disabilities account for another 30 percent. The scale of dependence on the program makes clear what a pause in funding actually means: not a disruption to a government program, but **a disruption to dinner tables.**

Food pantries across the region did not wait. Neither did United Way.

A COORDINATED RESPONSE

While many institutions were still assessing the situation, United Way of Westchester and Putnam was already acting. **Within 36 hours** of the benefits' lapse, United Way had

“UNITED WAY’S GENEROUS SUPPORT HELPS US FEED HOPE AND POSSIBILITY IN EVERY CORNER OF OUR COMMUNITY.”

Tami Wilson, Chief Operations Officer at Feeding Westchester

secured approvals, cut checks, and delivered **\$40,000 in emergency funding** to its partners, moving at a speed that matched the urgency of the moment.

“The shutdown has paused SNAP benefits, delayed state food deliveries, and expanded the gap between need and available supply,” said United Way President and CEO Tom Gabriel. “Meanwhile, local food pantries are seeing a significant increase in the number of families coming to their sites seeking help.”

That \$40,000, drawn from United Way’s general operating fund, was allocated as Emergency Food Insecurity grants: **\$30,000 to Feeding Westchester and \$10,000 to the Food Bank of the Hudson Valley**, which serves Putnam County. These dollars went directly to support the accounts of partnering food pantries, giving them the purchasing power to meet surging demand on the ground. In a crisis measured in hours, not weeks, that speed was everything.

BEYOND THE FUNDING

The response went far beyond a single grant. United Way coordinated with the **Putnam County Department of Social Services, Cornell Cooperative Extension**, and **Second Chance Foods** to deliver food and meals directly to residents in need.

Through a first-of-its-kind local partnership, the **City of Peekskill** teamed with United Way and **DoorDash** to deliver free meals daily throughout November, ensuring that residents facing mobility challenges or transportation barriers could still access nutritious food at home. United Way’s **211 helpline** served as a critical connective thread throughout the crisis, linking residents to food resources, pantry hours, and emergency services, as needs evolved in real time.

WHAT THE CRISIS REVEALED

The SNAP disruption exposed just how thin the margin is for so many households in our region. The 77,000 local residents affected were not edge cases. They were working families, seniors, and people with disabilities for whom SNAP is not a necessity, but a lifeline. When it disappeared, even briefly, the impact was felt within days.

United Way’s ability to respond within 36 hours, by coordinating emergency dollars, nonprofit partners, county agencies, and private-sector collaborators simultaneously, reflects the full reach of what a **united community** can do.

On November 1, the safety net slipped. **United Way helped catch those who fell through.**



RESILIENCE & INNOVATION IN A CHANGING WORLD: NONPROFIT LEADERSHIP SUMMIT

In a climate of shifting federal priorities, funding uncertainty, and growing community need, the **2025 Nonprofit Leadership Summit** arrived at exactly the right moment. On April 8, United Way of Westchester and Putnam gathered almost 500 nonprofit leaders, staff, and volunteers at the Performing Arts Center at Purchase College for a day built around a single urgent question: **how do organizations not just survive a changing world, but**

lead through it? Best-selling author **Dan Heath** challenged attendees to rethink what is not working and find the courage to reset, while retired Navy Captain **Gail Harris**, the first African American to serve as an Intelligence Officer in a Navy aviation squadron, drew from 28 years of military service to show what it looks like to take command under pressure and come out stronger.

The summit's breakout sessions, Q&A opportunities, and networking moments carried that same energy throughout the day, sending attendees home not just informed, but ready to act. In a sector asked to do more with less, United Way's Nonprofit Leadership Summit made the case that resilience is not just a value to aspire to; It is a skill that can be built.

Additional photographs on pg.36



**UNITED IS THE WAY WE
MAKE AN IMPACT**

UNITED WAY OF WESTCHESTER AND PUTNAM LEADERS IN GIVING REPORT 2025

Gifts Made January 1, 2025–December 31, 2025

Thanks to the unwavering support of the donors listed below, United Way is changing lives, strengthening communities, and advancing the common good throughout Westchester and Putnam. We celebrate their commitment and their vision. While every gift to our United Way is essential and very much appreciated, for the sake of brevity, we have only listed donors contributing \$500 or more.

LEVELS OF GIVING

Tocqueville Society
\$10,000 or more

Platinum Quill – Signature Club
\$7,500 - \$9,999

Gold Quill – Signature Club
\$5,000 - \$7,499

Silver Quill – Signature Club
\$2,500 - \$4,999

Bronze Quill – Signature Club
\$1,500 - \$2,499

Local Leadership
\$500 - \$1,499

UNITED WAY TOCQUEVILLE SOCIETY OF WESTCHESTER AND PUTNAM

The United Way Tocqueville Society honors the spirit of selflessness and cooperation that a Frenchman, Alexis Charles-Henri Clerel de Tocqueville, observed during his travels through America in the 1830s. Today, this spirit of voluntary action remains alive through United Way and members of this giving society who donate \$10,000 or more annually.

LA SOCIÉTÉ NATIONALE

(\$100,000 - \$249,999)

John Ciulla and Erin Fuller LC
The Elaine and Harold Shames
Philanthropic Fund

ORDRE D'ÉGALITÉ

(\$50,000 - \$74,999)

Anonymous

Barbara and H. Rodgin Cohen LC
Nancy and Frank Pierson LC

ORDRE DE LIBERTÉ

(\$25,000 - \$49,999)

Jerome Levy Foundation LC

Eric and Laurie Roth LC

Sy and Laurie Sternberg LC

One member wishes to remain
anonymous.

ORDRE DE CONSUL

(\$15,000 - \$24,999)

Walter and Lori Hosp LC

Sharon and Irving Picard LC

Nancy and Paul Ross LC

Jill and Michael Weinstein LC

MEMBRES DE LA SOCIÉTÉ

(\$10,000 - \$14,999)

Jim Attwood & Leslie Williams LC

David Bleich & Laura Winston LC

Anne and Jonathan Boucher LC

Jane P. Donaldson LC

Ms. Lucile F. Hamlin LC

Mr. Wesley R. Hyde

Jacqueline and David* Irwin LC

Mr. and Mrs. Levent Kahraman

Mr. Nicholas S. Marra LC

Peter and Robin Matt LC

The Estate of William S. Miller

Amy and John Peckham LC

Laurie and Thomas Saylak LC

Betsy Stern LC

Jane and James Stern LC

Ben and Charlotte Sullivan LC

Mr. William J. Wheeler

Mr. and Mrs. Kenneth Whitney LC
David and Margaret Yawman LC

SIGNATURE CLUB

Platinum Quill

(\$7,500 - \$9,999)

Joanne and Donald Wright

Gold Quill

(\$5,000 - \$7,499)

June and Roger Blanc LC

Angela Brock-Kyle and Bernard
Kyle LC

Jennifer and Joseph Cohen

David and Stacy DiCristofaro

Mr. Christopher Ferrari and Dr.

Jamie Royal

The Greenwood Trust LC

Mr. and Mrs. Jerome Goldstein LC

Megan and Michael Hurley

Mr. Laurence G. C. Kaplan

Kevin P. Kubicki

Ms. Kjersten Lazar

Ted and Tracy McCourtney LC

Nancy McGaw and Ricardo

Campoy LC

Richard Menaker and Faith

Ritchie LC

Elaine Merians LC

Mr. and Mrs. Kenneth Nilsen LC

Mr. Douglas Rosenow LC

Mr. and Mrs. Kenneth Share LC

Mr. and Mrs. David Tulchin LC

Sidney Witter LC

One member wishes to remain
anonymous.

Silver Quill

(\$2,500 - \$4,999)

Mrs. Robert N. Bischoff LC
Mr. and Mrs. Steven Blecher LC
Tom and Meira Fleisch LC
Tom Gabriel and Janine Prete
Gregory Gordon
Thomas C. Hutton and Betsy
Harding LC
Ruth Hinerfeld LC
Mr. and Mrs. Delmar Karlen LC
Nick and Cheryl Kaufmann LC
Joshua and Andrea Kimerling
Mr. and Mrs. Ira Leventhal LC
Matthew and Kathleen Lyness LC
Susanne and John Manley LC
Mr. J. Henry Neale, Jr. LC
Mr. George B. Prince Jr.
Michael and Randi Potack LC
Denise Rempe and Mark Wilson LC
Mr. and Mrs. Joel Salon LC
Barry Siskind
John and Lucy Werner LC
Four members wish to remain
anonymous.

Bronze Quill

(\$1,500 - \$2,499)

Mr. and Mrs. James D. Allen LC
Ms. Michelle Bellantoni
Mr. and Mrs. Andrew Benerofe LC
Richard and Bonnie Berner LC
Mr. and Mrs. Michael Cramers LC
Mrs. John J. Creedon LC
Mr. and Mrs. John Cuddy LC
Charlene Davis
Mr. Lawrence Fruchtman LC
Yvette Gralla LC
Graphite Metallizing Corporation
LC
Ms. Laura Guy
Dylan Haverty-Stacke LC
Mr. and Mrs. Thomas LaMotte LC
John Lawton LC
Mr. and Mrs. Peter J. Loughran LC
Caroline and Alex Lowe
Mr. Jesse Maltzman
Barbara and J. Robert Mann Jr. LC
Nina Marraccini LC
Dr. Timothy Mattison and Dr. Eve
Rice LC
Kate and David Montgomery LC
Tanya Moximchalk
Mr. James O'Connor
Mr. & Mrs. Carl Pforzheimer, III LC
Plumber and Steamfitters-Local 21
Paul and Joyce Rheingold LC
Robin and Albino Rocchi LC
Mr. Joseph A. Ruhl
Nancy and Stephen Sahlein LC
Gregg and Katherine Scheuing LC
Daniel K. Silver LC
Flo Sinsheimer LC
Katlyn Sokastis
Richard Wachnik
Claire and Alan Wolkoff LC

Two members wish to remain
anonymous.

Local Leadership

(\$500 - \$1,499)

Judith Hershaft Adler LC
Mrs. Judy Adler LC
Mr. William Alfano
Mr. and Mrs. Alan E. Alterman LC
Abbas Ali
Ms. Margaret R. Ambrogio
Ilana Arbeit
Christina Armentano
Robert G. Baker LC
Mr. Peter M. Bauer LC
Mr. and Mrs. Jim Berliner LC
Michael Blumstein and Dr. Eve
Caligor LC
Mr. Kyle M. Bohringer
Glenna and Jean-Pierre Briant
Dr. and Mrs. Charles Brown LC
John J. Buszta LC
Mr. Joe Calabrese
Michael Cappelli
Michael Shapiro and Marcia
Cardarelli LC
Mr. and Mrs. Michael Cardozo LC
Mr. Philip Cartularo
Mr. John Casolaro LC
Mr. and Mrs. Daniel J. Chanofsky
Mrs. Richard Concannon LC
Jean Marie Connolly
Mr. Cesar Correa
Betty and Stuart Cotton LC
Dr. and Mrs. David Daly LC
Mr. and Mrs. Stephen Dinces LC
Timothy Dinger
Richard and Genevieve Dorment
Deborah M. Dulaney
Garrett Carl Ellsworth
Bridget C. Fahy
David Finch and Leslie Jeffrey LC
Mrs. Marilyn Fishel LC
Bradley Fishman
Mr. and Mrs. William J. Flynn LC
Mr. and Mrs. David Forbes-Watkins
LC
Eric Freberg
Aleida M. Frederico
Susan Freshour
Nancy Friedman LC
Hon. Sandy Galef LC
Mr. Terry Ganer
Ms. Elizabeth A. Garcia
Samuel Ginsburg LC
Mark Girvin and Ruth Gyure
Diane Gismond LC
Carla and Loren Glassman LC
Marty and Andrea Glenn LC
Ellen and Alan Golds LC
Dr. Marsha and Mr. Eli Gordon LC
Mr. Dan Gould
Ms. Dana Goyer
James B. Gray LC

Mr. and Mrs. Ronald Greenberg LC
Alpha Hallowell
Dr. Rudolf Haring LC
Mr. Raymond Hegarty
Sondra Hemeryck
Glenis Hernandez
Candida Higgins
Mr. and Mrs. Steven Hochman LC
Lynn Holley
Jeremiah Hourihan
Megan and Michael Hurley
Mr. and Mrs. Leonard Hyman LC
Joseph Ienuso
Mary Helen Jordan LC
Jonathan Josephs
David Katz and Cecilia Absher LC
Manjeet Kaur
Mr. and Mrs. Morley Kaye LC
Mr. Jeffrey Kephart
Dr. and Mrs. David W. Kraft LC
Raj Krishnan
Kwitman Family Foundation LC
Mr. Hyunsook Lee-Kim
Mr. Arthur Lux LC
Mr. and Mrs. Michael Malina LC
Maya and Edward Manley LC
Drs. Ronald and Stephanie Mann
LC
Terrence F. Martell
Belinda S. Miles
Frederick H. McGrath LC
William M. Mooney, III
Richard T. Moore
Ms. Elizabeth Moreira
Louise D. Muller LC
Michelle A. Nicholas
Stacey A. Nicholson
Patricia Nohara
Ms. Laurie Noonan
Mr. Keith O'Reilly
Daniel Palumbo
Nina Marie Patton
Kenneth Pearlman
Christine Peckett
Jayne and Darren Peister
Ms. Carole Perruzzi
Mr. George P. Pickett LC
Laura C. Picone LC
Nicole N. Pilet
Kevin and Rosemary Plunkett
Mrs. Jean Pollak LC
Mr. Eric W. Postel
Christine A. Pratico
T. Michelle Prescott
Mr. Michael Pryluck
Susan Puglia LC
Mr. and Mrs. James D. Purcell LC
Thomas Quinn
Dorothy and Robert Rainier LC
Cecilia Ramos
Lynn and Michael Reichgott LC
Brendan Reilly
Sylvia Riley
Mr. William Rippon

Mr. Jaap Ritzen
 Joseph D. Roberto
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 Patricia Lizeth Sanchez-Arvelo
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 Andrew Sandiford
 Kyri Sarantakos
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 Sabine Schwarz
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 Mr. and Mrs. Peter Spitz LC
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 Rosenblatt LC
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 Church
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Stacey Tompkins
 Gary and Evelyn Trachten LC
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 Adam Weiss
 Dr. Stephen L. Weitz LC
 Mr. Kevin Westerman
 Mr. Andy Widholm
 Steven and Desiree Wolfe
 Peter Wolfson and Laura
 Butterfield LC
 Mr. Bo Zhang
 Eight members wish to remain
 anonymous.

**LC Loyal Contributor giving to
 United Way for 10 years or more**

*Deceased

Tributes and Memorials

Many friends of United Way
 of Westchester and Putnam
 remember special people in their
 lives by making gifts in their
 memory or honor.

In memory of David M. Irwin

Catherine Irwin
 Susan and Steve Holden
 Anne and Richard Janiak
 William and Lynn Meyers
 Linda and Stephen Murray
 Ronald and Norma Portez
 John Schuessler

Jill Spieler
 Evelyn Stock

In memory of Simon Shalit
 Cary and Ellen Bloom

WOMEN'S LEADERSHIP COUNCIL

June Blanc
 Elizabeth Bracken-Thompson
 Angela Brock-Kyle
 Betty Cotton
 Charlene Davis
 Megan M. Hurley
 Leslie Lampert
 Ann Loughran
 Nina Marraccini
 Kate McDonough
 Tanya Moximchalk
 Patricia Nahara
 Kathie O'Callaghan
 Susan Puglia
 Denise Remppe
 Bernadette H. Schopfer
 Margaret A. Tramontine
 Anese Vincent
 Laurie A. Walsh
 Jeanette S. Warner, Esq.
 Sidney Witter
 Joanne E. Wright

UNITED IS THE WAY™



Every effort has been made to ensure the accuracy of the information listed in this publication. Please note that this list does not account for all donors who have given through the workplace, as many of these details are still being processed. If we have omitted or improperly listed your name, please accept our apologies. Please call (914) 997-6700 ext. 737 so that we may correct our records.

UNITED WAY OF WESTCHESTER 2025 CORPORATE, FOUNDATION, GOVERNMENT SUPPORT (\$1,000+)

\$100,000 AND ABOVE



\$50,000 AND ABOVE



\$25,000 AND ABOVE



\$20,000 and above

MVP Health Care
Webster Bank

\$10,000 and above

Con Edison
Customers Bank
Empire City Casino by MGM Resorts
Kirkland & Ellis LLP
M&T Bank
Stavros Niarchos Foundation
Pepsi Cola Bottling Company of NY
PCSB Community Foundation
Regeneron
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The Louis D. Srybnik Foundation, Inc.
United Way of the Adirondack Region
United Way of Long Island
Wegmans

\$5,000 and above

Atlantic Westchester, Inc.
Borg & Bryks LLP
BMO Financial Group
Costco Wholesale Corporation
Cuddy & Feder, LLP
Customers Bank
Empress EMS
Fifth Third Wealth Advisors
Hearst Corporation
Lawley Insurance
PURE Insurance
Raymond James Financial
Veolia North America

\$2,500 and above

African American Men of Westchester
Apple Bank
Atlantic Tomorrow
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Extensis HR
Foundation in Support of Educational Excellence
Grassi Advisors
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Mutual of America Financial Group
Nationwide Insurance
NuEnergen, LLC
Paraco Gas
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Tompkins Excavating
Transamerica
Westchester County Local Development Corporation
Whole Foods Market
Wilson Elser

\$1,000 and above

American Express
Association of Development Officers
AT&T
BNY Mellon
Child Care Council of Westchester
CClean Commercial Cleaning
COMPASS Media Networks
D&M Electrical Contracting, Inc.
Eifert, French & Company, Inc.
Eli Lilly and Company
Fullerton Beck LLP
Hilb Group
Hudson Valley Mechanical Contractors Assoc.
Lifting Up Westchester
The LOFT LGBTQ+ Community Center
The Mines Press, Inc.
Morgan Stanley Foundation
Nonprofit Westchester
Pace University
Pro Bono Partnership
SPARC Inc.
The Arc Westchester
Westchester Institute for Human Development
Westchester Library System
Westchester Medical Center
Westhab, Inc.
White Plains Hospital

UNITED WAY OF WESTCHESTER AND PUTNAM 2025 PRODUCT PHILANTHROPISTS (\$1,000+)

\$1,000,000+

brooklinen*

 Delivering Good

 Good360
GOODS FOR THE GREATER GOOD™

 FEEDING WESTCHESTER

RALPH LAUREN**

\$100K-\$499.9K

LOFT**

 APPLIED UNDERWRITERS

 BOMBAS**

 IKEA*

 TOYS FOR TOTS*

Walmart*

WHITE HOUSE

BLACK MARKET**

 World of Giving

\$50K-\$99.9K

World Vision 

\$10K-\$49.9K

 Afya
DELIVERING HEALTH

AMERICAN CHRISTMAS
by MK ILLUMINATION

 westchester LIBRARY SYSTEM
Empowering libraries. Empowering communities.

five BELOW

 WMCHealth
Westchester Medical Center Health Network

\$1,000-\$9,999

Amazon Drive
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Fabletics*
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Food Bank of the Hudson Valley

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PURE
Putnam Valley High School
Scholastic
Wegmans

* Partnership is through Good360
**Partnership is through Delivering Good

UNITED IS THE WAY



Assemblywoman Paulin visited United Way to donate backpacks and school supplies in support of our Back-to-School Drive, demonstrating her continued dedication to the children and families of Westchester County.



Thanks to the Steven & Alexandra Cohen Foundation, Impact100 Westchester, and Park Ford of Mahopac, United Way added a Crisis Response and Essential Goods Van to mobilize resources whenever the need arises.



Volunteers from Regeneron led hands-on robotics, chemistry, and STEM activities for Education United students, inspiring the next generation of innovators in our community.



In partnership with Westchester Community Health Center, United Way delivered \$12,500 in DoorDash gift cards to clients, helping bridge critical food insecurity gaps for families in need.



Fifth Third Wealth Advisors volunteers join Education United students for a hands-on outdoor activity day, working together to assemble birdhouses and herb planters, sparking a love of nature.



Gerber Life donated backpacks, lunch bags, and school supplies to United Way's Back-to-School Drive, ensuring more children in our community had the tools they needed to start the school year strong.

WE COLLABORATE

OUR PARTNERS

None of it happens without **you**. Behind every program milestone, every family served, and every crisis met with resources and resolve, there is a network of partners whose generosity makes it all possible. **Volunteers** who give their time and talents freely. **Corporate sponsors and individuals** who invest not just dollars, but genuine belief in the mission. **Community organizations** that open their doors, share their expertise, and stand shoulder to shoulder with us when the need is greatest. This year tested our community in real ways. Federal uncertainty, rising costs, and growing demand pushed families to their limits and stretched the capacity of the nonprofit sector. And yet, **you showed up**. You gave your time, your resources, and your voices to ensure that no one had to navigate hardship alone. United Way of Westchester and Putnam is only as strong as the community that surrounds it. The work reflected in these pages is not ours alone. It belongs to every sponsor who made an event possible, every volunteer who gave their time, and every partner organization that shares our commitment to a more equitable Westchester and Putnam. To all of you: thank you. **UNITED** truly is the way.





THE 2025 IMAGINE GALA

On June 4, United Way of Westchester and Putnam hosted its annual Imagine Gala at Brae Burn Country Club, bringing together nonprofit leaders, corporate partners, and community supporters for an evening rooted in the spirit of caring. The event came just weeks after the release of the 2025 ALICE Report, which reaffirmed the depth of financial hardship across the region and sharpened the urgency behind United Way's mission.

The evening's **Spirit of Caring awards** recognized three partners whose contributions have made a measurable difference in Westchester and Putnam. **Paul J. Dunphey, Senior Vice President and COO of NewYork-Presbyterian Westchester Hospital**, received the Chairman's Award for his visionary leadership in strengthening healthcare access and community engagement across the region. **PepsiCo** earned the Corporate Citizenship Award for its decades-long commitment to United Way through philanthropic giving, grants, and partnership events that drive real change locally.

DoorDash received the Community Service Award for its five-year Project DASH partnership with United Way, which has delivered essential food and goods directly to vulnerable residents through the Ride United Last Mile Delivery program, surpassing 150,000 home deliveries. **"Our partnership with United Way of Westchester and Putnam is one of Project Dash's brightest lights,"** said **Liz Jarvis-Shean**, Chief Corporate Affairs Officer at DoorDash. The highlight of the evening was ballet performances by students from United Way's Education United After-school Program and the Lagond Music School.

Additional photographs on pg.37

A LOOK AT OUR YEARLY DAY OF GOLF

On September 8, United Way of Westchester and Putnam hosted its annual Applied Underwriters Invitational & Bud Hammer Memorial Day of Golf at Scarsdale Golf Club, bringing together community members passionate about making a difference in Westchester and Putnam. The signature event raised critical funds to help residents struggling to afford everyday necessities.

This year's event honored **James "Jim" O'Connor, Vice President of Corporate Development at Empress EMS**, for his decades of service to the region. Beginning his career in 1976 as one of Westchester County's first paramedics, O'Connor has spent more than 40 years expanding emergency medical services and bridging the gap between healthcare and community need. **"United Way is proud to honor Jim O'Connor for his generous spirit and his commitment to helping others,"** said President and CEO Tom Gabriel.

"I am deeply honored to receive this recognition from United Way of Westchester and Putnam, an organization that does incredible work supporting our community and creating real pathways to stability and hope," said O'Connor. The evening concluded with a cocktail reception, dinner, and silent auction, all in support of United Way's mission to serve those who need it most.

Additional photographs on pg.38





TAKE A WALK IN HER SHOES ANNUAL BREAKFAST

On December 9, United Way of Westchester and Putnam and the Women's Leadership Council hosted the sold-out **13th Annual "Take a Walk in Her Shoes" Breakfast** at Abigail Kirsch at Tappan Hill in Tarrytown, drawing over 300 community leaders, philanthropists, and advocates. Proceeds from the event directly support programs and services for ALICE women, children, and families across Westchester and Putnam, where 40 percent of residents are living paycheck to paycheck or in poverty.

This year's breakfast honored two exceptional 2025 Women of Distinction.

Michelle A. Nicholas, founder and CEO of The NICO Consulting, was recognized for her transformative work empowering leaders and building bridges across diverse communities. **Stacey Tompkins**, owner and president of Tompkins Excavating and a Putnam Valley Town Councilwoman, was celebrated for her leadership in the skilled trades and her dedication to mentoring women in construction.

"This is not just a celebration; it is a full-circle moment for every immigrant woman still fighting to find her way," said Nicholas upon accepting her award. **"My goal is to**

leave a legacy," added Tompkins. **"I want to lead by example, encourage, and empower."** Together, their stories embodied the spirit of the morning and the mission at the heart of United Way's Women's Leadership Council.

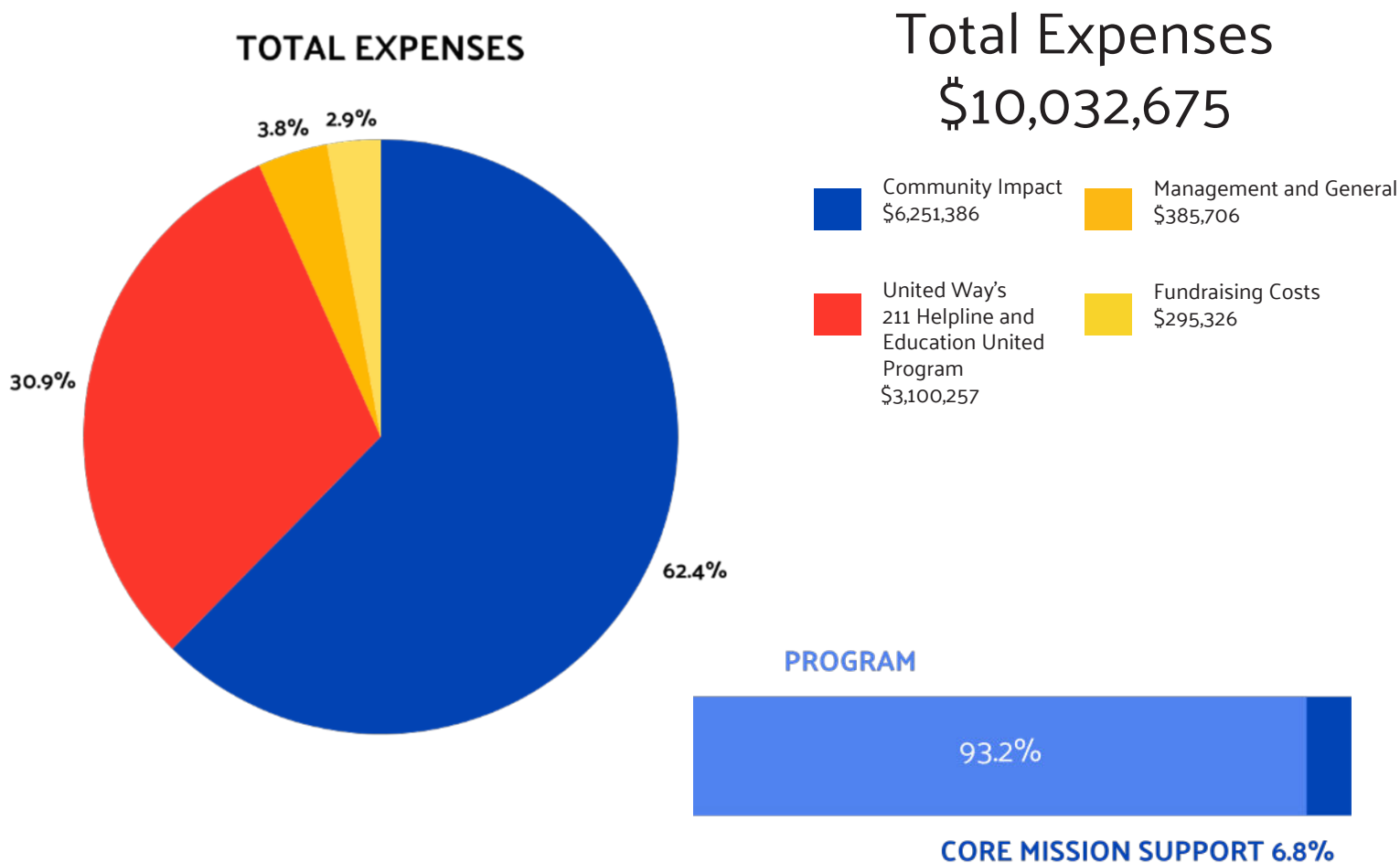
Additional photographs on pg.39

2025 FINANCIALS

United Way of Westchester and Putnam is committed to full transparency in our work. We want our donors to have confidence that their dollars are wisely invested, and our organization is financially sound. If you ever have a question about our work in basic needs, education, financial stability, and health—or where we invest your donations—please contact us at 914.997.6700.

Our most current financial statements can be found online at uwwp.org/about-us/financial-info.

*Below are the revenue and expense charts from the audited financial statement of July 1, 2024 through June 30, 2025.



Revenue Totals = \$10,491,267

Category	Dollar Amount	Percentage
Campaign Results and Government Grants	\$5,467,086	92.44%
Gifts-in-Kind	\$4,694,855	44.75%
Other Income	\$2,953	0.03%
Investment Income	\$326,373	3.11%
Total	\$10,491,267	

TWO NEW MEMBERS JOIN THE UNITED WAY BOARD



Charlene Davis brings over 20+ years of expertise in the financial sector as a seasoned finance and information technology professional. As a strategic leader and passionate advocate for education, Charlene combines her professional acumen with a deep commitment to community empowerment.

Raised in Mt. Vernon, N.Y., Charlene understands firsthand the importance of building strong communities. As a single parent who successfully navigated complex financial decisions while raising a college-aged son, she brings both professional expertise and lived experience to her community service. This personal journey fuels her passion for creating a more equitable community by advancing education, financial literacy and stability, particularly for young people in underserved communities.



I HAVE LIVED THE ALICE STORY, STRETCHED BETWEEN RENT AND GROCERIES, WHICH IS WHY I KNOW UNITED WAY'S WORK IS ESSENTIAL. I SERVE ON THIS BOARD BECAUSE EVERY FAMILY IN WESTCHESTER AND PUTNAM DESERVES TO KNOW SOMEONE IS FIGHTING FOR THEM. Michelle A. Nicholas, Board Member since 2021



Vinay Dheer has over 20 years of information technology leadership with Regeneron and Pfizer, primarily in strategic roles. He has worked with various business functions such as communications, marketing, research and development, facilities management, HR, and others. Vinay has an MBA from Carnegie Mellon University and a B.S. in Computer Science from BITS, Pilani in India.

Vinay has participated in leadership and team member positions at various community initiatives at Regeneron, such as for science education for kids and data mentorship for nonprofit organizations. He has previously mentored several high school kids with the Big Brothers Big Sisters organization. Vinay

has continued to mentor high school and early career kids through the college process, job searches, and other life experiences. He has also directly mentored summer interns for most of his career.



IT'S A PRIVILEGE TO WITNESS FIRSTHAND HOW UNITED WAY OF WESTCHESTER AND PUTNAM TRANSFORMS THE LIVES OF CHILDREN, FAMILIES, AND SENIORS IN OUR COMMUNITY. AS BOTH A BOARD MEMBER AND A MEMBER OF THE WOMEN'S LEADERSHIP COUNCIL, I'M COMMITTED TO ENSURING THAT HOPE AND SUPPORT REACH EVERY NEIGHBOR WHO NEEDS THEM. Bernadette Schopfer, Board Member since 2020

BOARD OF DIRECTORS 2025-2026

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Community Leader and Former Senior Relationship Manager, VP Commercial Lending; Co-Chair, Metro NY Regional Diversity Council, TD Bank

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Retired NYC District Attorney and Member of the African American Men of Westchester

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Vinay Dheer
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Beacon Bank

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Managing Director, Relationship Manager
Webster Bank

Laura C. Picone
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Senior Relationship Manager – Community Banking, TD Bank

Matthew Saidman
Regional Sales Director
Mutual of America

Dr. Raymond Sanchez
Superintendent of Schools
Tarrytown UFSD

Sara Servadio
Commissioner, Putnam County Departments of Mental Health, Social Services and Youth Bureau

Bernard Thombs
Principal, Bernard Raymond Inc. and Member of African American Men of Westchester

Judith M. Watson
CEO
Westchester Community Health Center

Bo Zhang
Financial Advisor, Morgan Stanley Wealth Management

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President and Chief Executive Officer

Avery Zuvic
Chief Impact Officer

Lini Jacob
Chief Information and Referral Officer

Richard Moore
Chief Financial Officer

Margaret Tramontine
Chief Development Officer

NONPROFIT LEADERSHIP SUMMIT



Guests arriving to the 2025 Nonprofit Leadership Summit.



Left to Right: Westchester County Executive Ken Jenkins; LUCA CEO Faith Ann Butcher; Morning Keynote Speaker Dan Heath; UWWP President and CEO Tom Gabriel.



Dan Heath, best-selling author and Morning Keynote Speaker.



Captain Gail Harris (retired U.S. Navy) and Afternoon Keynote Speaker.



Norma Carby presented "The Art of Inspiration and Empowering Others."



Limarie Cabrera and Bijan Kimiagar presented "Empowering Westchester-Based Nonprofits with Community Data."

IMAGINE GALA



UWWP Board Chair Aleida M. Frederico and President & CEO Tom Gabriel, with Gala honorees Paul Dunphey (NY-Presbyterian), Megan M. Hurley (PepsiCo), and Daniel Riff (DoorDash).



Left to Right: Laurie A. Walsh, VP & Chief Nursing Officer, and Alisa Holland, Community & Government Affairs, NYP Westchester.



Ellen Bloom, Aleida Frederico, and Leroy Frazer join friends and supporters of UWWP at the Imagine Gala.



Steve Sangermano and Zach Bell of Wegmans.



Education United students from Winfield L. Morse Elementary School, under the direction of Westchester Ballet Company.



PepsiCo friends celebrate at the Imagine Gala.

DAY OF GOLF



Day of Golf Honoree Jim O'Connor with Christopher, Katie, and Brian O'Connor.



Left to Right: Brian Schanzer, Robert Klein, Dominic Picca, Jonathan Borg.



Lining up the putt!



UWWP President and CEO Tom Gabriel with Leroy Frazer, Esq.



Left to Right: Justin Maneen, PCSB; John Maio, KeyBank Real Estate Capital; Mary Irish, PCSB; Richard Sandor of Anderson Kill, P.C.



Scarsdale Golf Club.

TAKE A WALK IN HER SHOES



Left to Right: Michael Nicholas Brisport, Michelle A. Nicholas, Fran Nicholas.



The Tompkins Family.



Moderator Elizabeth Bracken-Thompson with Honorees, Stacey Tompkins and Michelle A. Nicholas.



Left to Right: Lindsay Carden; Bill Mooney, III; Joseph D. Roberto, PCSB Bank.



Ellen Bloom and Alicia Morelo, NewYork-Presbyterian.



Patricia Brigham, Westchester Library System and Karen Dwyer, Association of Fundraising Professionals.



**United Way of Westchester
and Putnam**

**www.UWWP.org
336 Central Park Ave
White Plains, New York 10606
(914) 997-6700**

HOW YOU CAN HELP:

STAY IN TOUCH

Keep up to date on issues affecting Westchester's struggling families, plus be alerted to actions you can take to help. Subscribe at uwwp.org.

SPREAD THE WORD

When you share social media posts, forward a petition to friends, or invite someone to a UWWP event, you're helping us make sure that our families' needs are met. Tag us [@unitedwaywp](https://twitter.com/unitedwaywp).

GIVE

Become a monthly supporter, make a single gift or leave a legacy gift. Learn more at uwwp.org/donate.

CORPORATE SUPPORT

Would you like your business to support the struggling families living in Putnam and Westchester? Find out more at uwwp.org/in-the-workplace.